



Quarterly information for the AFGSC enlisted force

Strike Chiefs' Enlisted Forum



UNITED STATES AIR FORCE GLOBAL STRIKE COMMAND

Vol. 3 Issue 1

Barksdale Air Force Base, Louisiana

Winter 2013

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What We Value:

- Individual responsibility for mission success
- Critical self-assessment of our performance
- Uncompromising adherence to all directives
- Superior technical and weapons system expertise
- Persistent innovation at all levels
- Pride in our nuclear heritage and mission
- Respect for the worth and dignity of every Airman
- Safety in all things large ... and small

If you would like to share your thoughts or have a question, please send them directly to Chief Hornback at AF-GSCCWORKFLOW@barksdale.af.mil or you can find him on twitter @StrykeChief.

Notes from the Chief

by Chief Master Sgt.
Brian Hornback
AFGSC Command Chief

Welcome to another edition of our Quarterly Enlisted Forum. It has been another busy quarter with a lot going on across the command. We started off the year by taking time out to perform "buddy checks" after we had three suicide attempts in the span of a week and half. I have to say, this is the first time I have ever seen a command take a moment with the flag at full staff. It goes without saying, we in Air Force Global Strike Command care about each and every one of you. To emphasize this point; during my 2d Bomb Wing visit I had a young Airman 1st Class ask what she could do to help prevent the next suicide. It starts there, by caring about your fellow Airmen enough to ask if everything is all right, and then having the courage to remain with them if, or when, they say they need some help.

The beginning of this year also brought about some new challenges in way of sequestration. One of the immediate impacts to this action was canceling of our 12 Outstanding Airman of the year Banquet. Let me assure you that this was no easy decision and it does not mean we are not taking recognizing our Airman seriously. It just means this year will be a little different in how we recognize them. It also means that we will have to adjust how we think about future requirements under this budget control act limitations.

Additionally, I have mentioned the STRIKE NOW program for three con-

secutive forums and how this program provides an opportunity for all Airmen to forward their ideas on how to improve any area in AFGSC. The great part of this program is that all ideas will be thoroughly reviewed by our staff and only the AFGSC/CC can say "no" to a submission. As of this quarter, there are a total of 310 submissions. Most of them are still being evaluated and/or pending CC Review Board. This is how they break down:

- Pending FAM Evaluation (Currently under evaluation) - 51.22 percent
- Pending CC Review Board - 6.5 percent
- Approved/Approved in Part - 15.45 percent
- Ideas Already in Work/Approved - 9.35 percent
- Recommending Approval (Sent to external agencies for evaluation i.e. AFPC, HAF) - 1.63 percent
- Wing Level Initiatives (Submissions that are base specific) - 2.85 percent
- Disapproved - 13.01 percent

We received approximately 100 additional submissions but they were duplicates or repeats. The highest hit suggestions were:

- Redundant Inspections
- ADLS Training
- Continuous Bomber Presence (CBP) in Guam
- Uniform Suggestions

If you have an idea that will make your jobs better, faster, cheaper or if you have an idea to make a change to an AFI, Technical Order or just something that needs changing please visit: <https://afgsc-p.eis.af.mil/default.aspx>.

To Deter and Assure

**8th Air Force****Airman 1st Class Benjamin Shuck**

AFSC: 3D152, Cyber Transport/Network Technician

TIS: 2 years

TOS: 1 year

- Aided Combat Operations Division relocation; installed/configured 44 unclassified & classified clients--facilitated seamless ATO production capabilities
- Assisted High Performance Waveform test; configured link to PACOM--proved new B-2 multi-COCOM C2 messaging concept
- Lead video teleconferencing (VTC) tech; facilitated four VTCs/three over-the-air-rekeys--enabled leadership secure communications for mission critical meetings

**2d Bomb Wing****Airman 1st Class Andrew Rettig**

AFSC: 6F031, Financial Analysis Technician

TIS: 1 year, 4 months

TOS: 11 months

- Revamped/improved CE funds tracker; \$14.7M in contracts accounted for w/100% accuracy; saved 145 hrs/year--provided CE/CC with decision support tool to address possible budget reductions
- Outlined new drayage strategy/analyzed \$286K program; built continuity/trained 11 on streamlined process--eliminated FM from process/saved 104 hrs/year
- Outperformed all peers in CDC progression; completed 1 year program in 6 months/scored 96 and 98 on EOC exams--established new benchmark/lauded by CC

AFGSC Unsung Heroes



5th Bomb Wing

Airman 1st Class Christopher S. Tolch

AFSC: 2A534D, Assistant Dedicated Crew Chief

TIS: 1 year, 10 months

TOS: 1 year, 4 months

- 1st response to B-52 aircraft brake fire; quickly stopped aircraft/directed aircrew to EGRESS aircraft using marshalling signals/signaled for emergency response vehicles--saved 6 aircrew lives and B-52 aircraft valued at \$68M
- Dispatched for priority level I maintenance ("Red Ball") on oxygen regulator inoperative; removed and replaced regulator 30 minutes ahead of standard--enabled on-time takeoff/mission completion
- Assisted in training of 5 new airmen on flight line maintenance practices; worked additional hours increasing their aircraft knowledge 1 month ahead of standard--maintenance practices augmented 1.1K sorties/6.4K flight hours, FY 12



509th Bomb Wing

Senior Airman India Meserve

AFSC: 4J052, Physical Therapy Technician

TIS: 3 years, 7 months

TOS: 2 years, 11 months

- Interim NCOIC/4 weeks; sole tech/14+ patients daily--280+ AD mbrs treated/saved over \$260K outsource costs
- Involved Amn; coordinated 3 fundraisers/raised \$800--elected MDG Booster Club President
- Assisted w/200 PRP records review; 40K inspectable items/zero discrepancies--BW received NSI "Sat" rating



20th Air Force
Tech. Sgt. Bret G. Wallace

AFSC – 3P071, NCOIC, Supply and Resources
TIS – 14 years, 11 months
TOS – 2 years, 8 months

- Managed \$120K GPC account; lauded for disciplined files management--no discrepancies found during AFGSC program audit
- Flawlessly executed EOY funds; articulated \$406K of critical mission equipment necessities--impacted 1.5K trainees annually
- MILCON acquisition lead; identified critical weapons storage needs and designed \$90K system--expanded storage capacity by 200 percent



90 Missile Wing
Senior Airman David Jeetan

AFSC: 2MO52, Shift Leader, Equipment Section
TIS: 4 years, 4 months
TOS: 2 years, 9 months

- David is an exceptional performer in equipment section--he earned shift supervisor, a position normally held by a staff sergeant
- Accountable/precise/dependable--interpersonal compassion inspires hard work and morale among his Airmen
- Air Force ambassador! Tireless community involvement bolsters Air Force reputation and increases mission understanding



AFGSC Unsung Heroes



91 Missile Wing

Tech. Sgt. Devon Nodland

AFSC: 3P071, Assistant Flight Chief

TIS: 11 years, 6 months

TOS: 2 years, 7 months

- Managed daily ops/initiated aggressive 5/7-lvl End-Of-Course prep for 52 members; attained 100 percent pass rate with three members exceeding Air Force average by two percent
- Navigated 270 miles following severe snow storm to assist Airman involved in major vehicle accident; provided flawless communication relay between civilian medical staff and squadron leadership—superb leader
- Supported Operation Warm Heart; organized and led a 17-man detail team to rebuild single parent's antiquated roof--provided for less fortunate and enhanced civilian family's quality of life



341 Missile Wing

Tech. Sgt. Amanda Whiting

AFSC: 3M071, Operational Support Squadron Chef Trainer

TIS: 11 years, 2 months

TOS: 3 years

- Lead chef instructor for Compliance Unit Inspection; developed tests, conducted 15 missile facility and 33 chef strike visits--chefs smoked inspection w/one minor deviation--OSS Chef Training earned Professional Team Honors
- Dedicated 30 hours with Great Falls Eagle Mount; coordinated bowling, gymnastic, and camping events for 25 children/adults with developmental challenges--provided therapeutic and recreational quality of life activities
- Wrote paper on "Effective Followership and Mission Impact"--won Malmstrom Top III scholarship award
- Cornerstone of Operations Group Pre-Departure training/roll call; developed presentations, provided hands-on training, briefed 14 departures--readied/educated force for departure--recognized/coined by General Welsh

Commentary

Finding the right work-life balance makes all the difference

by Chief Master Sgt.
Brian Hornback
AFGSC Command Chief

As we progress in our Air Force careers we take on more responsibilities, which often times equates to longer hours and increased demands of our time. We begin to face more challenges in our work-life balance that can affect our families and our duty performance.

As a command chief, I always use the importance of balance in one's life as a talking point when addressing our Airmen, but in truth I have found my own work-life balance, to be out of balance.

With the professional demands placed on my time as Air Force Global Strike Command's senior enlisted leader - to include numerous TDYs in support of the command, our Air Force and our Joint partners - I found I had very little time left over for my family. That fact was beginning to take a toll on my relationship with my youngest daughter - so much for following my own advice!

As a father of three girls, I always had a challenge in making that connection. Compounding the problem was my ever-increasing rank and responsibility, not to mention numerous deployments. I've missed many birthdays, school events and holidays over the years but I kept pressing forward. The youngest of my three daughters is the only one left at home, and all of the sudden she is now a teenager. My wife has mentioned to me several times that I need to take up a hobby, other than fitness, in order to reduce stress with the hope that it would be something both my daughter and I could do together.

A while back, I bought a Jeep, and thought about lifting it and going 4-wheeling with my daughter, which was promptly met with a resounding "No."



Air Force Global Strike Command Chief Master Sgt. Brian Hornback and his daughter practice archery together. The father-daughter team began archery as a way to spend more time with each other. (Courtesy photos)



I then began to follow my wife around and ask questions like, "So what do you want to do?" Overall, this strategy was not going well, and I finally understood what my wife was asking of me and what I needed to do.

About a year ago, we got our daughter into archery, which I had also

done as a young man in New Mexico. She took to it almost immediately, started shooting in tournaments and really enjoyed it. It provided me a decision point, so I bit the bullet and purchased a bow for myself knowing that

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To Deter and Assure

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it would require time to get the rust off and get back into shooting form.

My daughter and I began this journey together, and it has truly been beneficial for us. Archery is a wonderful sport as it pits you against yourself, requiring focus and practice to be competitive in tournaments.

Since the decision to purchase my bow, I found something wonderful; I discovered a connection with my teenage daughter that I was missing. We spend hours just shooting and talking while challenging one-another to get better through friendly competition.

My professional travel schedule has not changed and neither have the demands on my time. What has changed is how I choose to manage my off-time, and more importantly, the quality of it.

I found during this journey that I have a wonderful daughter who is turning into an incredible young lady; filled with dreams of someday shooting competitively at the professional level. I found that my wife and I communicate more effectively and that there is real peace in the Hornback family.



Air Force Global Strike Command Chief Master Sgt. Brian Hornback observes his daughter during an archery competition. The father-daughter team began archery as a way to spend more time with each other. (Courtesy photo)

What I really discovered was the benefits of balance, and in doing so I noticed that I have more energy and commitment than ever before in both my work and my life.

Now, if you are thinking this is all about the benefits of taking up archery, you'd be wrong. This is about finding the required balance in your life and making a commitment to it.

As I said, nothing has changed as far as the demands placed on my time. What has changed is what I choose to do with the time I have when I am off-duty.

The most important part of all this is the memories that are being forged with my family, and it was as simple as taking responsibility for making a positive change.



Out and About—

Command Chief Master Sergeant Brian Hornback, Air Force Global Strike Command, helps launch a B-2 during a visit to the 2d Bomb Wing at Barksdale Air Force Base March 6. (Courtesy Photo)

***Out and About—***

Command Chief Master Sergeant Brian Hornback, Air Force Global Strike Command, brushes up on the M9 with Staff Sgt. Michael Boutte before an informal shooting competition against members of the Whiteman Combat Arms Training and Maintenance team. Results were: first place - Boutte with 42 points; second place - Hornback with 34 points; third place - Senior Airman Elyssa Kalkstein with 30 points; and fourth place - Senior Airman William Peterson with 12 points. Hornback visited Whiteman Air Force Base Feb. 6-9 to speak at their Annual Awards ceremony. (Courtesy Photo)



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